

**HARASSMENT POLICY FOR  
MINOR EMPLOYEES AND VOLUNTEERS VERIFICATION FORM**

I, \_\_\_\_\_ an employee, participant, or volunteer with  
*Print Name*

\_\_\_\_\_  
*Print Name of Location*

have received and read the diocesan Harassment Policy for Minor Employees and Volunteers. I understand that:

- Harassment is defined as verbal or physical conduct that embarrasses, cuts down, or shows hostility toward a person because of his/her race, color, religion, gender, sex, national origin, age or disability.
- Sexual harassment is unwelcome attention of a sexual nature.
- Gender harassment is based on a person's gender. An example would be referring to a girl by a female body part.
- Hostile environment is when unwelcome sexual conduct is so severe and pervasive that it limits a person's ability to benefit from a parish activity
- Sexual harassment is against the law and against diocesan policy.
- Retaliation (getting even with) someone who reports harassment is against the law and against diocesan policy.

If I am a victim of harassment, I can tell a trusted adult without fear of retaliation or getting into trouble.

I agree to not participate in any form of harassment while I volunteer or participate in parish/school activities.

I agree to immediately report any harassment I may witness to a trusted adult leader in my parish program so that they may take the appropriate actions.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Name of parish activity: \_\_\_\_\_